



BIG VALLEY CHRISTIAN SCHOOL
A MINISTRY OF BIG VALLEY GRACE COMMUNITY CHURCH

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Dear Prospective Applicant,

So you are interested in applying for a position to work at Big Valley Christian School? Excellent! BVCS is a wonderful place to work where we value unity, collaboration and discipleship. Together, our team gets to nurture and equip young people to impact the world for Jesus Christ, daily striving to reach the highest standard of Christian education ... all to the glory of God!

Before you go any further, please take a moment and read the entirety of this document so you can have an understanding of the requirements for employment at Big Valley Christian School.

We do require all of our employees to be born-again Christians, living their lives as Christian role models (Romans 10:9-10, I Timothy 4:12). We are looking for people who love Jesus and love working with kids and families.

Employees of BVCS must conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. A potential employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

If you are interested in applying for a position at BVCS, you must:

- Attend a church with core values and doctrine to Big Valley Grace (<https://bigvalleygrace.org/what-we-believe/>). Our Bible teachers and Administrators must be members of BVG.
- Be spiritually healthy.

- Be active in church.
- Live a Christian lifestyle that reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior on or off campus, including social media.
- Refrain from the abuse of alcohol.
- Refrain from all drug use on or off campus.
- Maintain financial integrity.
- Adhere to Christian morality.
- Live according to biblical principles.
 - not living with a fiance or person you're dating
 - not in a same-sex relationship
- Agree to our statement of faith.

STATEMENT OF FAITH

The basis of Big Valley Christian School shall be the Word of God as interpreted by the following statement of faith:

We believe and accept the following statements as essentials for the unity and practice of the members of the church:

- **THE AUTHORITY OF THE BIBLE**

II Timothy 3:16-17; II Peter 1:19-21

We believe the 66 books of the Old and New Testaments are a complete and final revelation from God, without error in the original autographs, and sufficient in themselves as our only rule of faith and practice.

- **THE TRIUNITY OF GOD**

Matthew 28:19, II Corinthians 13:14

We believe that God manifests Himself in three distinct and separate Persons (Father, Son and Holy Spirit), each of whom is God and to be honored and worshipped as God.

- **THE PERSON AND WORK OF JESUS CHRIST**

Matthew 1:23; John 1:1, 14, 29; 3:16 I Corinthians 15:3,4,12,19; Hebrews 4:15; I John 2:1-2; Acts 1:9-11

We believe that Jesus Christ is God manifest in the flesh, born of a virgin, sinless, crucified for our sins, resurrected from the dead, ascended to heaven, and coming back again to establish His Kingdom on earth.

- **THE MINISTRY OF THE HOLY SPIRIT**

John 3:5; 14:16-17; 16:7-13; Romans 8:14; I Corinthians 6:11,19; 12:13; Galatians 5:16-17; Ephesians 4:30; 5:18; Acts 1:8

We believe the Holy Spirit is God, convicting the world, causing spiritual birth, baptizing all believers into one body in Christ, indwelling, sealing, sanctifying, guiding, and teaching every believer, as well as filling and controlling those who walk in obedience to God and His Word.

- **THE CREATION AND FALL OF MAN**

Genesis 1:26-28; 2:7; 3:1-24; Romans 3:23; 5:12; Ephesians 2:3

We believe that man was created by God in His own image, and not the product of evolution or animal ancestry; that he fell into sin by personal disobedience to the revealed will of God, and that all men and women are sinful in nature and practice, and unable to save themselves.

- **THE SALVATION OF MAN**

John 3:16; 14:6; Acts 16:31; Romans 3:24; 6:23; 10:9-10; Ephesians 2:8-10; Titus 3:5; I Peter 1:18-19, 22-25; I John 5:11-13

We believe that salvation from sin, death, and hell is the free gift of God's grace to everyone who believes in Jesus Christ as Lord and Savior, and that every believer has eternal life and complete security in the finished work of Jesus Christ when He died on the cross for our sins, and arose from the dead, thus guaranteeing our own resurrection and eternal life.

- **THE ETERNAL CONSEQUENCES OF THE GOSPEL**

Matthew 25:46; John 3:16; 5:24; 10:28-29; Romans 9:22-24; II Corinthians 5:8; I Thessalonians 1:9-10; 4:13-18; II Thessalonians 1:7-10; Jude 23-24; Revelation 20:11-15

We believe in the eternal life of all believers in a new heaven and a new earth, and that upon physical death, they go immediately to be with Christ in heaven awaiting their future bodily resurrection at the second coming of Christ, and in the resurrection of all unbelievers to stand before the Great White Throne Judgment of God from which they will be cast into eternal fire and everlasting punishment.

- **THE EXISTENCE OF ANGELS**

Isaiah 14:13-14; Ezekiel 28:13-17; Matthew 12:24-26; John 8:44; John 12:31-32; II Corinthians 4:4; Ephesians 2:1-3; 6:12-18; Revelation 12:9-10; 20:10

We believe that all angels, including Satan, were created by God, and that Satan, through pride and sinful ambition, rebelled against God, becoming the great

adversary of God and His people. These spirit beings possess supernatural powers, but are limited by the permissive will of God. Satan, as leader of evil angels (demons) was defeated and judged at the cross of Jesus Christ, and his final destiny is everlasting punishment in the lake of fire (hell).

- **THE CHURCH OF JESUS CHRIST**

Matthew 16:18; 28:19-20; John 13:1-17; Acts 2:41-47; I Corinthians 11:17-34;
I Corinthians 12:13; Ephesians 1:22-23; Colossians 1:18

We believe that all believers from the day of Pentecost in Acts 2 until the return of Jesus Christ are members of the Church, the body of Christ, and that the visible manifestation of earth is local churches where believers assemble for teaching, fellowship, prayer, and observance of Christ's commands regarding baptism and communion. We believe in water baptism by immersion in the name of the Father, and the Son, and of the Holy Spirit, and in remembering the night our Lord was with His disciples in the Upper Room by observing the bread and the cup, the washing of feet, and the Lord's Supper.

- **THE GREAT COMMISSION**

Matthew 9:36-38; 28:19-20; Mark 16:15; Luke 24:47-48; Acts 1:8; 8:1,4;
Romans 10:13-15; I Corinthians 9:13-14

We believe that our Lord commanded us to preach the Gospel and to make disciples of all nations, and that every believer is to be a witness for Jesus Christ, trusting in the power of the Holy Spirit; and that we are responsible to pray for, support, and send missionaries into all the world.

- **MARRIAGE and HUMAN SEXUALITY**

Genesis 1:27; Genesis 5:1-2; Mark 10:6; Genesis 2:21-24; Mark 10:2-12; Matthew 19:3-11;
Ephesians 5:21-33; 1 Timothy 3:2, 12; 1 Peter 3:1-7; Malachi 2:14-16;
1 Corinthians 7:10-16; Matthew 5:31-32; Hebrews 13:4; Genesis 1:28; 2:25;

1 Corinthians 7:2-5; Leviticus 18:1-30; Romans 1:24-32; 1 Thessalonians 4:1-8; Jude 7
We believe God intentionally designed and created humanity male and female. We believe marriage is ordained and instituted by God and, according to the Scriptures, can only exist and be fulfilled between one man and one woman. A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the definition of "marriage" found in this Statement of Faith. We believe marriage is a picture of the relationship of Christ and the Church and is to be a lifelong, covenant relationship between a man and a woman based on love, respect, mutual submission and personal sacrifice. We

believe God intended sexual intimacy to be enjoyed only within the context of the male and female marriage relationship; and that all other sexual relations outside of marriage are personally destructive, sinful, inconsistent with the teachings of the Bible and the Church, and forbidden by God.

If you have read the above information and would like to continue with the next step of submitting an application, you can download and fill out an application at <https://bvcs.org/download/application-for-employment/>. Your completed application can be dropped off at either school office.

Blessings,

Michelle Mott
Superintendent